

IMMIGRATION TRAINING

Training is a great way to gain confidence in dealing with immigration issues. With our training you will be better able to make business and recruitment plans. You will enjoy an advantage in the competition for talent.

Our expert immigration team is pleased to offer training for HR personnel, in-house counsel, managers and staff.

Our standard training offering includes in-depth training on key immigration topics such as the right to work and sponsorship. We also present shorter sessions to provide an overview, focus on an area, or to examine topical issues like GDPR through an immigration lens. Bespoke training on particular areas can be arranged.

Sessions can be run virtually or at your offices. Courses are offered on a fixed fee basis.

<i>Full-day modules</i>	
Prevention of Illegal Working <ul style="list-style-type: none"> • Potential liabilities • Right to work checks • Agency workers • Avoiding discrimination • Contracts • Mergers and corporate sales • Dismissal • Visitors 	Sponsoring migrant workers <ul style="list-style-type: none"> • Overview of sponsorship • The sponsorship process • Meeting salary requirements • Recruitment documentation • Sponsor duties • Secondments and client contracts • Compliance visits • Visitors
<i>Half-day modules</i>	
Prevention of Illegal Working <ul style="list-style-type: none"> • Potential liabilities • Right to work checks • Agency workers 	Sponsoring migrant workers <ul style="list-style-type: none"> • The sponsorship process • Meeting salary requirements • Recruitment documentation • Sponsor duties
<i>Short modules (1.5 hours)</i>	
Immigration system overview <ul style="list-style-type: none"> • The Points-Based System • Sponsored workers • Visa routes for entrepreneurs • Digital immigration 	Right to work checks <ul style="list-style-type: none"> • Acceptable documents • How to check a document • Rechecking documents
Overview of sponsorship <ul style="list-style-type: none"> • Sponsor licence applications • The sponsorship process • Sponsor duties 	Visitors <ul style="list-style-type: none"> • Permitted activities • Processes and documents • Visitors to the UK • UK national visitors to the EU